



# Our purpose

**Our native title determination and the native title agreements that the Banjima People have negotiated are central to any benefits that arise for the Banjima People. They are foundation for all the resources that are placed into the Banjima people's Trusts and all of the programs and benefits that result from them.**

As the native title prescribed body corporate (PBC), BNTAC will seek to safeguard and strengthen our native title and our native title agreements and in turn seek to ensure the Banjima people are gaining real benefit from the activity that happens on our Country.

In order to best serve our Members, our community, our Country and our culture, BNTAC will focus on three main areas going forward:

- consolidating and strengthening our corporation and native title to ensure Banjima people have a strong foundation from which to work
- our culture and our Country to ensure law, language, knowledge, heritage and country are properly supported
- our community, to develop a more comprehensive community development framework that properly responds to the changing needs of our community and to ensure that the Banjima People can benefit, prosper and grow.

There is no doubt about the challenges before us. The programs BNTAC develops will need to be resourced and the pressure on our lands, people and culture will not subside. We will, however, continue to strive to ensure the Banjima community is well served, that our Country and culture are given the support and respect they deserve, and our native title and native title agreements will continue to provide the foundation for the future prosperity of our people.

# Our mission

Building a strong future for the Banjima People.

## vision

A strong, prosperous, and self-determined Banjima People.

## values

### Culture

Banjima culture is the basis upon which we conduct our business. Our decisions and our actions will be guided by our culture and our cultural values.

### Respect

We are fair, we are mindful of others and we will treat each other and our stakeholders with dignity.

### Transparency

We are accountable, we will report diligently, and we will take responsibility for our decisions.

### Integrity

We will communicate openly and honestly, we will do what we say we will do, we will uphold confidentiality and recognise the importance of privacy and we will adhere to agreed processes to achieve results.

## Strategic objective

# 1. Strengthening our foundations

Ensure our organisation is robust and strong, our native title rights are secure and our native title agreements today are strong and have real impact.

## Strategic goals

- 1.1.** Consolidate our corporation and ensure our corporate, native title and surrounding structures meet our current practical and strategic needs.
- 1.2** Develop improved financial sustainability through income diversification based on strong relationships, mutually beneficial partnerships and independent program resourcing.
- 1.3** Continue to improve the effectiveness of our Governance and our leadership and provide our current and future leaders with growth and development opportunities.
- 1.4** Ensure our native title rights are secure and strengthened, maximise benefits from our current native title agreements to our traditional owner community and negotiate the best possible outcomes in future agreements.



## Strategic objective

# 2. Our country and culture

Ensure that culture, connection to Country and language remains strong for all Banjima People and that our cultural values guide us in our decisions and directions. Manage our Country, cultural and heritage places so they are protected, valued and maintained.

## Strategic goals

- 2.1** Support the practice of law and culture including initiatives to support transmission of knowledge through the generations, women's and men's cultural practice, knowledge of country initiatives.
- 2.2** Develop programs which enable and encourage Elders to maintain and record language and cultural knowledge.
- 2.3** Partner with neighbouring PBCs and similar organisations to develop a consolidated Ranger program based on collaboration and resource sharing in order to improve ongoing viability and effectiveness.
- 2.4** Establish equitable heritage protocols and procedures which align with the Banjima native title determination and ensure the proper identification and protection of heritage values.
- 2.5** Working closely with members, address priority land tenure and land management issues that are affecting community areas and areas of cultural significance.

## Strategic objective

# 3. Our community

Build a strong sense of community and community cohesion, ensure our programs are effective and strive towards building a prosperous and healthy membership.

## Strategic goals

**3.1** Adopting a strength-based community development approach, develop an overarching 20 year generational community development plan for the Banjima People through which to drive agreed and coordinated program development, resourcing and delivery.

**3.2** Consolidate community information and continue to refresh our understanding of community needs in order to ensure programs are focussed on addressing needs and will have impact.

**3.3** Develop a robust set of social, economic and cultural indicators, measures and goals for application to programs and activities so as to ensure our efforts are having a real and positive impact for the community.

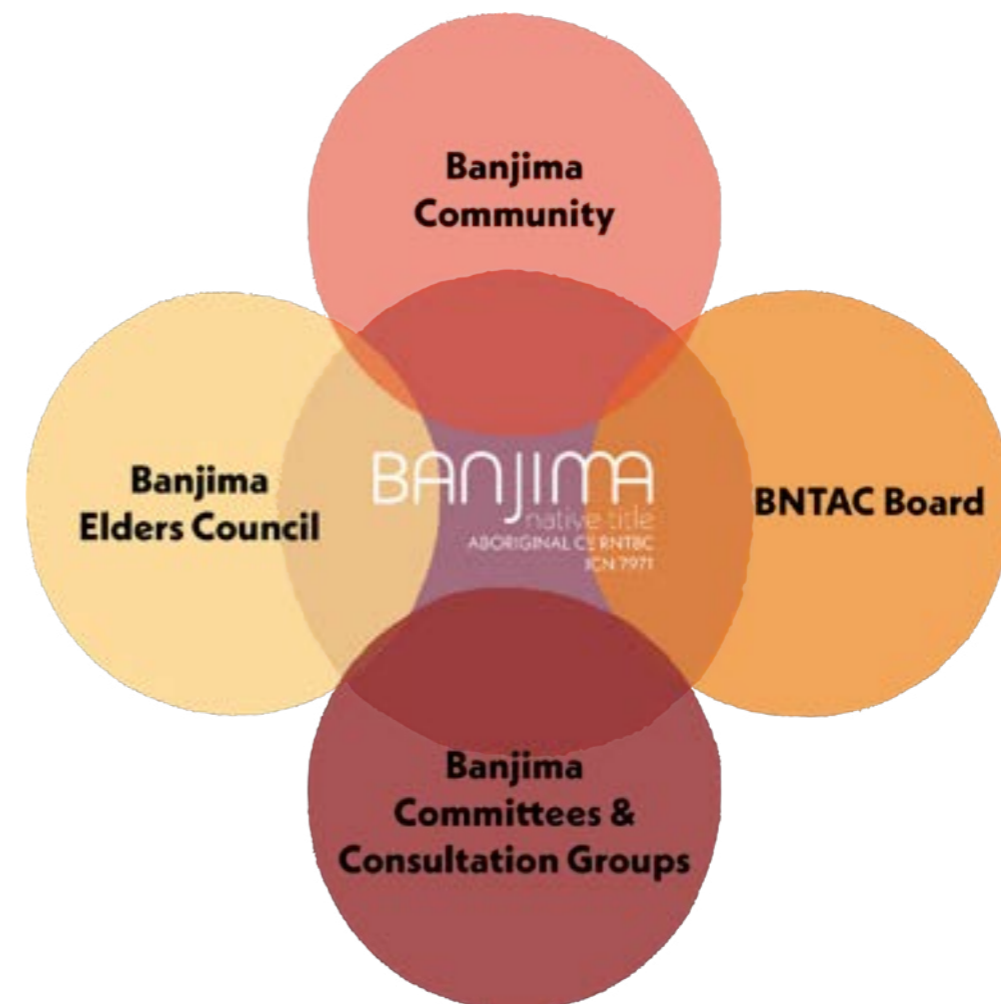
**3.4** In partnership with Gumala and IBN, work to establish a Community Infrastructure Fund that will assist communities on Banjima lands to maintain their infrastructure to ensure liveability and a good quality of life for residents.

# How we work with our community

To ensure traditional decision-making and Banjima law and culture are always at the core of our organisation, BNTAC and our Board of Directors regularly engage with the Banjima community, elected committees and consultation groups, and, importantly, the Banjima Elders Council.

## Banjima Elders Council

The Elders Council is made up of 16 Banjima Elders. The Council provides BNTAC with important cultural guidance and recommendations on our work, from government engagement to our on-country projects, lore and custom, native title, and heritage.





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